



**IBEW Local Union 1015**  
**Inside Construction Wage and Benefit Rates**  
**Effective April 29, 2018**

The 2017 Inside Agreement becomes effective on April 30, 2017 and will expire April 27, 2019.

*National  
Electrical  
Contractors  
Association*

	J.I.W.	J.I.W. (Unlicensed)	Foreman	General Foreman	Area Foreman
		90%	JIW + 10%	JIW + 15%	JIW + 20%
<b>Wage</b>	\$18.10	\$16.29	\$19.91	\$20.82	\$21.72
<b>NEBF (3%)</b>	\$0.54	\$0.49	\$0.60	\$0.62	\$0.65
<b>AMF</b>	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
<b>Health &amp; Welfare</b>	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
<b>Total</b>	<b>\$20.54</b>	<b>\$18.68</b>	<b>\$22.41</b>	<b>\$23.34</b>	<b>\$24.27</b>

**Apprentice Wage & Benefits**

	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period
	55%	60%	70%	75%	80%	85%
<b>Wage</b>	\$9.96	\$10.86	\$12.67	\$13.58	\$14.48	\$15.39
<b>NEBF (3%)</b>	\$0.30	\$0.33	\$0.38	\$0.41	\$0.43	\$0.46
<b>AMF</b>	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
<b>Health &amp; Welfare</b>	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
<b>Total</b>	<b>\$12.15</b>	<b>\$13.09</b>	<b>\$14.95</b>	<b>\$15.88</b>	<b>\$16.81</b>	<b>\$17.75</b>

**Construction Wireman/Electrician Wage & Benefits**

	CW-1	CW-2	CW-3	CW-4
	50%	55%	60%	65%
<b>Wage</b>	\$9.05	\$9.96	\$10.86	\$11.77
<b>NEBF (3%)</b>	\$0.27	\$0.30	\$0.33	\$0.35
<b>AMF</b>	\$0.10	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.30	\$0.30	\$0.30	\$0.30
<b>Health &amp; Welfare</b>	\$1.50	\$1.50	\$1.50	\$1.50
<b>Total</b>	<b>\$11.22</b>	<b>\$12.15</b>	<b>\$13.09</b>	<b>\$14.02</b>

	CW-5	CE-6	CE-7	CE-8
	70%	75%	80%	90%
<b>Wage</b>	\$12.67	\$13.58	\$14.48	\$16.29
<b>NEBF (3%)</b>	\$0.38	\$0.41	\$0.43	\$0.49
<b>AMF</b>	\$0.10	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.30	\$0.30	\$0.30	\$0.30
<b>Health &amp; Welfare</b>	\$1.50	\$1.50	\$1.50	\$1.50
<b>Total</b>	<b>\$14.95</b>	<b>\$15.88</b>	<b>\$16.81</b>	<b>\$18.68</b>

Beaumont  
Corpus Christi  
Galveston  
Houston  
Port Arthur  
Rio Grande Valley

NECA Service Charges - NECA Members remit 1% of gross bargaining payroll (minus total AMF)  
 NECA Chapter Dues - NECA Members remit one \$520.00 annual payment  
 Union Working Assessments - Employee wage deduction upon written request (4% x Gross Wages)  
 Union Working Dues - Employers remit \$41.00 per employee

This wage and benefits summary is for informational purposes only. The Southeast Texas Chapter of NECA does not warrant the accuracy of the information contained herein. This information is subject to change without notice. Please consult the Agreement, and call the NECA Chapter office or Local Union to verify current wage and benefits rates.