



*National
Electrical
Contractors
Association*

Southeast Texas Chapter
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IBEW Local Union 2286
Line Construction Wage and Benefit Rates
Effective 01/01/2018
2016 Agreement (Effective Aug 29, 2016 - Aug 25, 2019)

	Lineman	Foreman	General Foreman	Large Equipment Operator	Small Equipment Operator
Wage	\$37.27	\$38.57	\$39.87	\$29.82	\$22.36
H&W	\$5.75	\$5.75	\$5.75	\$5.75	\$5.75
Annuity (17%)	\$6.34	\$6.56	\$6.78	\$5.07	\$3.80
NEBF (3%)	\$1.12	\$1.16	\$1.20	\$0.90	\$0.67
AMF	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
JATC (1%)	\$0.37	\$0.39	\$0.40	\$0.30	\$0.22
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total	\$50.92	\$52.50	\$54.07	\$41.91	\$32.87

	Groundman (1 Year)	Groundman (6-12 Months)	Groundman (3-6 Months)	Groundman (0-3 Months)
Wage	\$22.36	\$16.77	\$14.91	\$14.91
H&W	\$5.75	\$5.75	\$5.75	\$0.00
Annuity (17%)	\$3.80	\$0.25	\$0.25	\$0.25
NEBF (3%)	\$0.67	\$0.50	\$0.45	\$0.45
AMF	\$0.06	\$0.06	\$0.06	\$0.06
JATC	\$0.22	\$0.17	\$0.15	\$0.15
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01
Total	\$32.87	\$23.51	\$21.58	\$15.83

Apprentice Wage and Benefit Rates

	1st=60%	2nd=65%	3rd=70%	4th=75%
Wage	\$22.36	\$24.23	\$26.09	\$27.95
H&W	\$5.75	\$5.75	\$5.75	\$5.75
Annuity (17%)	\$3.80	\$4.12	\$4.44	\$4.75
NEBF (3%)	\$0.67	\$0.73	\$0.78	\$0.84
AMF	\$0.06	\$0.06	\$0.06	\$0.06
JATC	\$0.22	\$0.24	\$0.26	\$0.28
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01
Total	\$32.87	\$35.14	\$37.39	\$39.64

	5th=80%	6th=85%	7th=90%
Wage	\$29.82	\$31.68	\$33.54
H&W	\$5.75	\$5.75	\$5.75
Annuity (17%)	\$5.07	\$5.39	\$5.70
NEBF (3%)	\$0.90	\$0.95	\$1.01
AMF	\$0.06	\$0.06	\$0.06
JATC (1%)	\$0.30	\$0.32	\$0.34
NLMCC	\$0.01	\$0.01	\$0.01
Total	\$41.91	\$44.16	\$46.41

Union Working Assessments - 2% of Gross Pay (Paid directly to the Local Union)

NECA Chapter Dues - NECA Members remit \$520.00 Annual Payment

COPE/PAC Fund - Employee elected deduction upon written request (\$.10 per hour worked)

Lineco - Eff Aug 29, 2016, Groundmen new to the Industry shall not receive H&W contributions for the first 90 days of employment

This wage and benefits summary is for informational purposes only. The Southeast Texas Chapter of NECA does not warrant the accuracy of the information contained herein. This information is subject to change without notice. Please consult the Agreement, and call the NECA Chapter office or Local Union to verify current wage and benefits rates.

Beaumont

Corpus Christi

Galveston

Houston

Port Arthur

Rio Grande Valley