



**National
Electrical
Contractors
Association**

Southeast Texas Chapter
2825 Wilcrest, Suite 303
Houston, Texas 77042
713-977-2522
713-977-2923 fax
E-mail: agrainey@setxneca.org

IBEW Local Union 479
Inside Construction Wage and Benefit Rates
Effective January 1, 2018
2014 Agreement Effective 9/29/14 - 9/30/18

	Journeyman	Foreman (A)	Foreman (B)	Instrument Tech	General Foreman
Wage	\$28.95	\$30.25	\$31.15	\$31.15	\$32.45
H&W	\$5.60	\$5.60	\$5.60	\$5.60	\$5.60
Pension	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10
NEBF (3%)	\$0.87	\$0.91	\$0.94	\$0.94	\$0.97
AMF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
JATC	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
CSLMCC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Total	\$41.79	\$43.13	\$44.06	\$44.06	\$45.39

Indentured Apprentices						
	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period
Wages (% JIW)	53%	56%	62%	68%	74%	80%
Pension/Annuity (% JIW)	0%	0%	20%	40%	60%	80%
Wage	\$15.34	\$16.21	\$17.95	\$19.69	\$21.42	\$23.16
H&W	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Pension	\$0.00	\$0.00	\$0.75	\$1.50	\$2.25	\$3.00
Annuity	\$0.00	\$0.00	\$0.42	\$0.84	\$1.26	\$1.68
NEBF (3%)	\$0.46	\$0.49	\$0.54	\$0.59	\$0.64	\$0.69
AMF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
JATC	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
CSLMCC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	\$18.82	\$19.72	\$22.68	\$25.64	\$28.59	\$31.55

Alternative Apprentices						
	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period
Wages (% JIW)	53%	56%	62%	68%	74%	80%
Pension/Annuity (% JIW)	0%	0%	20%	40%	60%	80%
Wage	\$15.34	\$16.21	\$17.95	\$19.69	\$21.42	\$23.16
H&W	\$0.00	\$0.00	\$2.50	\$2.50	\$2.50	\$2.50
Pension	\$0.00	\$0.00	\$0.75	\$1.50	\$2.25	\$3.00
Annuity	\$0.00	\$0.00	\$0.42	\$0.84	\$1.26	\$1.68
NEBF (3%)	\$0.46	\$0.49	\$0.54	\$0.59	\$0.64	\$0.69
AMF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
JATC	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
CSLMCC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	\$16.32	\$17.22	\$22.68	\$25.64	\$28.59	\$31.55

Beaumont

Corpus Christi

Galveston

Houston

Port Arthur

Rio Grande Valley

NECA Service Charges - NECA Members remit 1% of gross bargaining payroll

NECA Chapter Dues - NECA Members remit one \$520.00 Annual Payment

Union Working Assessments - Employee wage deduction upon written authorization (3% x JIW Gross, 2.5% x Apprentice Gross (3rd P and Above))

401(k) - Employee elected wage deduction upon written request (individual's gross pay)

COPE/PAC Fund - Employee elected deduction upon written request (\$.05 per hour worked)

Credit Union - Employee wage deduction upon written request

This wage and benefits summary is for informational purposes only. The Southeast Texas Chapter of NECA does not warrant the accuracy of the information contained herein. This information is subject to change without notice. Please consult the Collective Bargaining Agreement, or call the NECA Chapter office or Local Union to verify current wage and benefits rates and reporting and payroll procedures.