



**IBEW Local Union 527**  
**Inside Construction Wage and Benefit Rates**  
**Effective January 1, 2018**

2017 Agreement Effective October 30, 2017 - October 27, 2019

*National  
Electrical  
Contractors  
Association*

Southeast Texas Chapter  
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	Journeyman	Instrument Technician	Cable Splicer	Foreman	General Foreman
<b>Wage</b>	\$28.19	\$31.19	\$29.19	\$31.01	\$32.98
<b>H&amp;W</b>	\$5.60	\$5.60	\$5.60	\$5.60	\$5.60
<b>Pension</b>	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
<b>Annuity (401A)</b>	\$1.70	\$1.77	\$1.77	\$1.81	\$1.92
<b>NEBF (3%)</b>	\$0.85	\$0.94	\$0.88	\$0.93	\$0.99
<b>AMF</b>	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45
<b>NLMCC</b>	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
<b>Total</b>	<b>\$39.65</b>	<b>\$42.81</b>	<b>\$40.75</b>	<b>\$42.66</b>	<b>\$44.80</b>

**Apprentice Wage and Benefit Rates**

	Unindentured & 1st Period	2nd Period	3rd Period
	55%	58%	60%
<b>Wage</b>	\$15.51	\$16.35	\$16.91
<b>H&amp;W</b>	\$1.50	\$1.50	\$1.50
<b>Pension</b>	\$1.18	\$1.32	\$1.38
<b>Annuity (401A)</b>	\$0.00	\$0.00	\$0.85
<b>NEBF (3%)</b>	\$0.47	\$0.49	\$0.51
<b>AMF</b>	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.45	\$0.45	\$0.45
<b>NLMCC</b>	\$0.01	\$0.01	\$0.01
<b>Total</b>	<b>\$19.22</b>	<b>\$20.22</b>	<b>\$21.71</b>

	4th Period	5th Period	6th Period
	65%	70%	80%
<b>Wage</b>	\$18.32	\$19.73	\$22.55
<b>H&amp;W</b>	\$2.50	\$2.50	\$5.60
<b>Pension</b>	\$1.65	\$1.93	\$2.20
<b>Annuity (401A)</b>	\$1.02	\$1.19	\$1.36
<b>NEBF (3%)</b>	\$0.55	\$0.59	\$0.68
<b>AMF</b>	\$0.10	\$0.10	\$0.10
<b>JATC</b>	\$0.45	\$0.45	\$0.45
<b>NLMCC</b>	\$0.01	\$0.01	\$0.01
<b>Total</b>	<b>\$24.60</b>	<b>\$26.50</b>	<b>\$32.95</b>

Beaumont

Corpus Christi

Galveston

Houston

Port Arthur

Rio Grande Valley

**Pension** - Employer contribution on all hours worked. (Based on Percentage of Journeyman's rate)

**Annuity** - Employer contribution on all hours worked versus hours paid. (Based on Percentage of Journeyman's rate)

**NECA Service Charges** - NECA Members remit 1% of gross bargaining payroll (minus total AMF)

**NECA Chapter Dues** - NECA Members remit one \$520.00 annual payment

**Union Working Assessments** - Employee wage deduction upon written request (4% x Gross Wages)

**401(k)** - Employee elected wage deduction upon written request (individual's gross pay)

**COPE/PAC Fund** - Employee elected deduction upon written request (\$.05 per hour worked)

This wage and benefits summary is for informational purposes only. The Southeast Texas Chapter of NECA does not warrant the accuracy of the information contained herein. This information is subject to change without notice. Please consult the Agreement, and call the NECA Chapter office or Local Union to verify current wage and benefits rates.